"The opportunity to grow and change with Ashley is unlike anywhere else I have ever worked. You can determine your own path."
-Jason VonBokern, Project Manager

**Operations Supply Chain Management Overview**

Ashley Furniture’s Global Supply Chain Operations manage the information systems and product flow, from Ashley suppliers and manufacturing to our end consumers. Our supply chain visibility and process optimization enables us to rapidly achieve the benefits of an agile and efficient supply chain. These benefits include:

- Increased throughput
- Reduced operating expenses
- Increased on-time delivery
- Increased customer satisfaction

In today’s dynamic marketplace, a focus on a customer centric demand-based supply chain is a must to compete.

**Career Opportunities**

- Planning
- Manufacturing
- Distribution
- Transportation
- Sourcing
- Finance
- Supply Chain Design

**Global Opportunities**

At Ashley, we believe in working first-hand with our suppliers, all around the world.

We take a hands-on approach to understanding each vendor and material by traveling to the source.

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We want to be the best furniture company.
**Career Path / Leadership Development**

At Ashley Furniture, we believe that leadership is important at all levels of the organization. Development of high-performing employees is key. We provide our employees with a clear career path early on. This is positive for our people and our business.

New opportunities are continually evolving as we increase our global presence in many markets across multiple selling channels (HomeStores, Wholesales, Mass Merchants, Online, etc.). These positions include: Project Managers, Business Systems Analysts, Operations Research Analysts, Data Analysts and more!

“Ashley Furniture is one of the largest and fastest growing companies in Wisconsin. As a fresh college graduate, I spent 3 months at the headquarters in western Wisconsin training before moving to China, where I now work, managing vendor quality and sourcing activities. The opportunities within Ashley are endless, it is a great place to start and end a career.”  
**Ike Hoehn**, Marquette College of Business (class of 2014)

**Health & Wellness**

At Ashley we are dedicated to improving our employees’ health and focusing on preventive care. Throughout the year we offer a variety of wellness programs and events. Employees can participate in anything from weight loss or walking challenges, to 5k training programs!

Some of our facilities also offer an Ashley Wellness Center. The Wellness Center was created to offer patients high-quality and affordable medical care, including wellness services, in a convenient and accessible setting.

**Positive Community Impact**

Enhancing the communities where we have a presence.

Ashley has always had a proud sense of its history and the wisdom to know what made it great. Our company continues to strive toward enhancing its communities by working to improve their infrastructure and community services. Ashley’s presence in a community and its economic impact in an area aid local government efforts to garner grants, tax-advantaged financing, and other incentives. Ashley contributes several million dollars annually to local and national charities, seeking to improve the lives of people around the world.

For more information about opportunities in this area, please visit [www.jobs.ashleyfurniture.com](http://www.jobs.ashleyfurniture.com)